

CASE STUDY

A Critical Challenge: Uplifting a \$70 Billion Bank with an Impactful Placement

CHALLENGE

A critical position had been open for nearly three months, causing delays in the hiring process and the inability to fill a key role within the organization. The vacancy had left the team without necessary leadership, impacting strategy and operations. The hiring process had stalled, and the client needed a swift solution to fill the position.

SOLUTION

The Anderson Search Group conducted a nationwide search, identifying a top-tier candidate with the right expertise, leadership skills, and cultural fit. The Anderson Search Group received the job order on January 8th, 2025, and within a week, presented a qualified candidate on January 15th.

RESULTS

Despite the position being open for nearly three months before our involvement, The Anderson Search Group accelerated the hiring process and presented a strong candidate quickly. The offer was extended within 30 days, allowing the client to fill the position and resume leadership and strategy without further delay.



The job had been open for nearly three months before The Anderson Search Group received the job order, highlighting the extended duration the position had been vacant prior to our involvement. This allowed us to step in and efficiently accelerate the hiring process, presenting a qualified candidate within a week and successfully securing the offer in under a month.

CANDIDATE TIMELINE:

JOB ORDER RECEIVED – JANUARY 8TH, 2025

The job order was officially received, marking the beginning of the recruitment process for the client's open position.



1ST CANDIDATE PRESENTED – JANUARY 15, 2025

Just one week after receiving the job order, The Anderson Search Group swiftly identified and presented a highly qualified candidate, demonstrating a rapid response time and understanding of the client's needs.




CANDIDATE OFFERED – FEBRUARY 6TH, 2025

Less than a month after receiving the job order, the presented candidate was offered the position, showcasing the effectiveness of the recruitment process and The Anderson Search Group's ability to deliver results quickly.

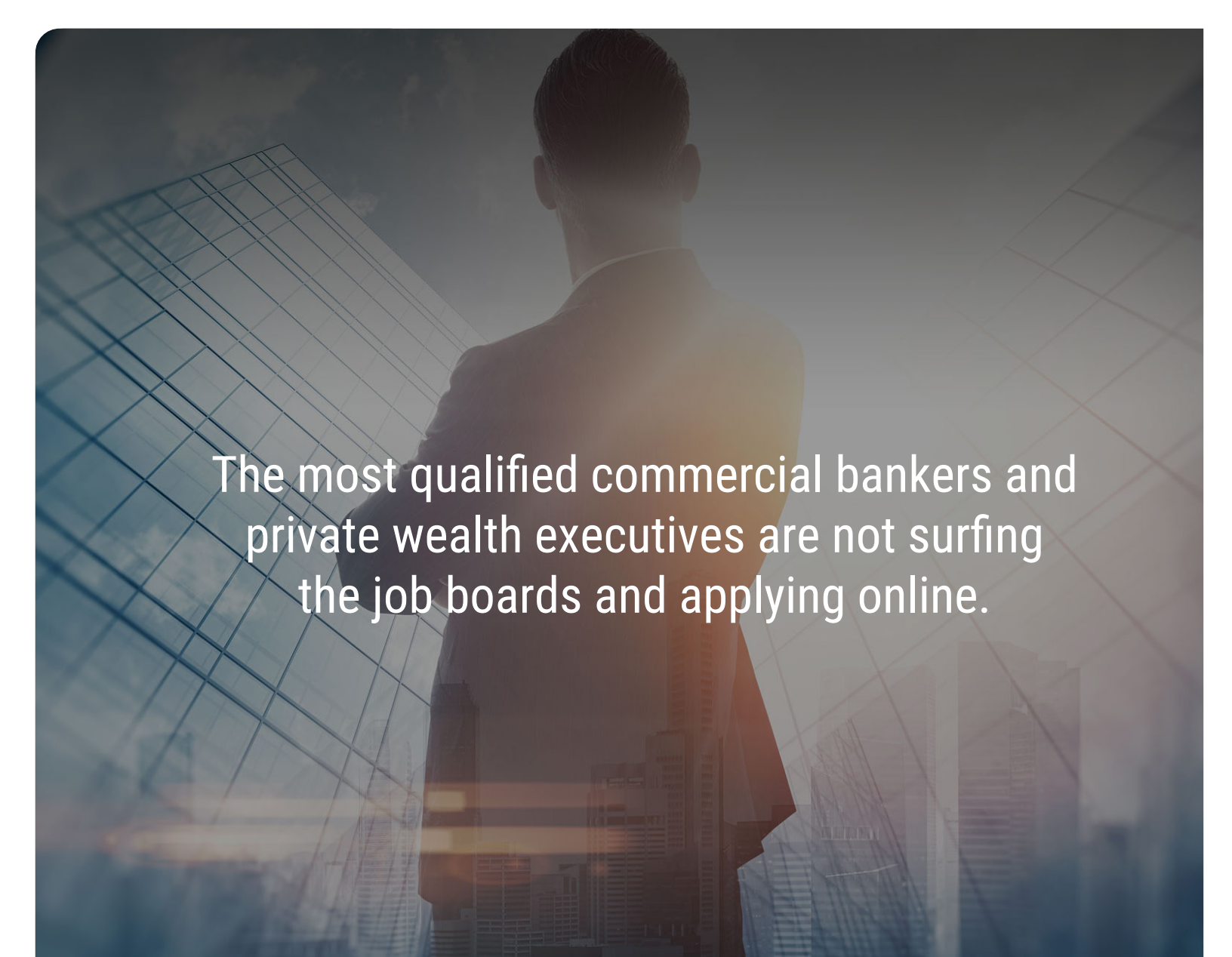


THE
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WIN THE WAR FOR TALENT™

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The most qualified commercial bankers and private wealth executives are not surfing the job boards and applying online.

ABOUT THE ANDERSON SEARCH GROUP

Your institution needs a firm with a network able to bypass the unqualified, most available candidates and get to the passive, top performers.


Let The Anderson Search Group be your advocate. Let us tell your story to the market's elite talent.

Our firm specializes in placing elite talent and top performers in the commercial banking and private wealth arenas.

We have cultivated relationships with the most talented players in the field: commercial banking and private wealth executives who have proven track records for building top revenue generating portfolios of business and deep centers of influence in their respective markets.



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